

Written statement of a non-key decision
Cabinet

Title	Q4 Performance Report
Decision maker	Cabinet Information about cabinet, including the names and contact details of the cabinet members, can be found here: http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251
Date of decision	25 June 2026
Report exemption class	Open
Purpose	To review performance for Quarter 4 (Q4) 2025/26 and to report the performance position across all Directorates for this period.
Decision	That Cabinet: a) review performance for Q4 2025/26; and b) agree any outstanding key milestones from Delivery Plan 2025/26 (see Appendix A) are carried forward to the Delivery Plan 2026/27
Reason for the decision	As set out in the report. Documents relating to this decision are available at http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?Id=50054689
Options considered	Cabinet may choose to review delivery and operational performance more or less frequently; or request alternative actions to address any identified areas of underperformance, including referral to the relevant scrutiny committee. Increased frequency is not recommended as progress is unlikely to be substantial on a monthly basis; and less frequency poses risk in underperformance going undetected for a significant period of time.
Declarations of interest (see below)	
Call-in expiry date (decisions are not subject to call-in where special urgency provisions apply)	1 July 2026

Councillor:

Date 25 June 2026

Leader of the Council (Councillor Jonathan
Lester)

- a record of any conflict of interest declared by any executive member who is consulted by the member which relates to the decision;

and

- in respect of any declared conflict of interest, a note of dispensation granted.